



# The University of Tennessee Health Science Center College of Graduate Health Sciences College Policies

Document Name: Employment  
Effective Date: November 8, 2004  
Document Status: Approved

## Purpose

Work outside of the student's research area may impede progress toward a degree. This policy describes conditions under which full-time students may seek employment not directly related to their research.

## Policy Details

Under some circumstances, full-time graduate students who are receiving a research assistantship stipend and/or tuition waiver are permitted to supplement the stipend by employment within or outside the University. It is a conflict of interest for a student to work for a member of the student's committee unless that work is directly linked to meeting the requirements for the degree sought. It is the responsibility of the Program Chair and the student's Faculty Committee to determine whether such employment interferes with the expectations of that program regarding the student's acceptable progress in course and research work and in the amount of time the student is expected to spend in research and service. If the Program Chair determines that employment would interfere or would be a conflict of interest with the student's program, the Chair may limit such employment.

## Policy Scope

Applies to all full-time students receiving a stipend.

## Related Policies

Academic Progress  
Faculty Committee



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## Definitions

Faculty Committee. The committee approved to help direct the student's research.

Program Chair. The listed chair of the student's academic program.

## Document History

Approved by Graduate Studies Council November 8, 2004.

Modified by Graduate Studies Council November 24, 2015 to clarify policy scope and conflict of interest definition.